

Hanoi, 12 May 2021

PROPOSAL OF THE BOARD OF DIRECTORS

(Re.: Amending and promulgating the Vingroup's Charter and Regulations)

Respectfully submitted to: THE GENERAL MEETING OF SHAREHOLDERS

Since 1 January 2021, a number of important legal documents related to the operation of Vingroup Joint Stock Company ("**Vingroup**") have come into effect, including: (i) Law on Securities No. 54/2019/QH14 dated 26 November 2019 (ii) Law on Enterprises No. 29/2020/QH14 dated 17 June 2020 (iii) Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities ("**Decree 155**") (iv) Circular No. 116/2020/TT-BTC dated 31 December 2020 of the Minister of Finance guiding corporate governance applicable to public companies are provided in Decree 155.

On the basis of the above legal changes, Vingroup needs to promptly update, amend and supplement the contents of the current Charter and promulgate the Regulations accordingly to ensure the the Group's organization and operation comply with the applicable laws.

Respectfully submit to the General Meeting of Shareholders the following documents for consideration and approval:

1. The Draft Charter presented in Appendix 01 attached to this Proposal.
2. The Draft Internal Regulations on Corporate Governance presented in Appendix 02 attached to this Proposal.
3. The Draft Regulation on the operation of the Board of Directors presented in Appendix 03 attached to this Proposal.
4. The Draft of the Regulation on operation of the Supervisory Board presented in Appendix 04 attached to this Proposal.

Thank you.

To:

- As above;

- Vingroup archives

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(signed)

PHAM NHAT VUONG

Note: Further amendments and supplements to this document may be proposed for approval at the AGM.